



Thank you for taking our board and staff experience surveys for our FHLB Application for The Cascades.

We are proud to share that the Yellow Springs Home, Inc. Board and Staff share experience in the following areas:

**Housing Development**

**Board:** 73 years  
**Staff:** 40 years  
**Combined:** 113 years

**Commercial Development**

**Board:** 34 years  
**Staff:** 0 years  
**Combined:** 34 years

**Project Management**

**Board:** 175 years  
**Staff:** 66 years  
**Combined:** 241 years

**Financial Management/Accounting**

**Board:** 130 years  
**Staff:** 51 years  
**Combined:** 181 years

**Legal**

**Board:** 27 years  
**Staff:** 17 years  
**Combined:** 44 years

**Housing Marketing**

**Board:** 62 years  
**Staff:** 38 years  
**Combined:** 100 years

**Property Management**

**Board:** 35 years  
**Staff:** 22 years  
**Combined:** 57 years

**Social Service Management**

**Board:** 63 years  
**Staff:** 5 years  
**Combined:** 68 years

**Construction/Construction Management**

**Board:** 46 years  
**Staff:** 15 years  
**Combined:** 71 years

**Combined Experience Across All Areas**

**Board:** 667 years  
**Staff:** 254 years  
**Total: 921 YEARS OF EXPERIENCE**